



Bowling Association for the Disabled (Singapore)
National Disability Sports Association
Civil Service Club, 60 Tessensohn Road
Singapore 217664
Email: bads.ndsa@gmail.com
IPC No: 000730 UEN No: T10SS0077G

ANNUAL REPORT FOR THE PERIOD FROM 1 JANUARY TO 31 DECEMBER 2019

Address and Registration Number:

Unique Entity Number (UEN): T10SS0077G

IPC Number: 000730

IPC Status: 11 July 2021

Registered Address: 60 Tessensohn Road, CSC @ Tessensohn, Singapore 217664

Management Committee

Under the Association's Constitution, the administration of the Association is entrusted to a Management Committee. The composition of the Management Committee is as follows:

Appointment	Name	Appointment Date
President	Ms. Florence Khemlani	23 June 2018
Vice President	Mr. Simon Yim Kok Meng	23 June 2018
Honorary Secretary	Mr. Phua Wee Seng	15 June 2019
Honorary Treasurer	Mr. Tang Siew Hong	23 June 2018
Committee Members	Mr. Darren Khemlani	23 June 2018
	Mr. Roongtham Sooksawasdi	15 June 2019

Patron

Ms. Denise Phua

Honorary Advisor

Ms. Jessie Phua

Honorary Legal Advisor

Mr. Ganesh S Ramanathan

Official Banker

Development Bank of Singapore

External Auditor

A Garanzia LLP, Public Accountants and Chartered Accountants, Singapore

Governing Instrument

The governing instrument for BADS is its constitution.

OBJECTIVES OF BADS

Bowling Association for the Disabled (Singapore) (BADS) is an association registered with the Registry of Societies on 8 April 2010 with the mission to promote Tenpin Bowling to all people with impairment in Singapore and provide the development pathway for our members to represent Team Singapore in international competitions. BADS is the National Disability Sports Association (NDSA) affiliated with the Singapore Disability Sports Council (SDSC). We organize and coordinate major para-bowling competitions and activities in Singapore.

POLICIES

Finance and Funding

The Bowling Association for the Disabled (Singapore) is financially supported by donations from members, the public and grants from the Singapore Disability Sports Council.

Membership

The Bowling Association for the Disabled (Singapore) is open to bowlers with impairment. There are also other membership tiers for associations and friends of BADS.

REVIEW OF EVENTS 2019

Here is a list of the activities BADS had organised or participated in:

1) 11 June – 27 June

Peter Lim Bowling Clinic – Orchid Bowl (OTH), Singapore

25 students from special schools were enrolled with the bowling clinic.

2) 15 June – 22 June

Bowling Clinic for People with Visual & Physical Impairment – Planet Bowl (CSC), Singapore

10 potential bowlers with visual and physical impairment participated with the bowling clinic organized by BADS.

3) 15 June

BADS Annual General Meeting 2019 – Civil Service Club (CSC), Singapore

39 BADS members were present and participated in the BADS AGM 2019.

4) 22 July – 28 July

Micron Singapore World Para Bowling Tour 2019 - Temasek Club, Singapore

14 BADS members represented Team Singapore in the Micron Singapore World Para Bowling Tour Singapore 2019.

Won 2 Gold, 5 Silver, 2 Bronze:

Mixed Singles TPB1 – Thomas Chan won Gold

Mixed Singles TPB9 – Low Chang Hong won Gold

Mixed Singles TPB3 – Mohamed Ismail won Silver

Women Singles TPB4 – Diane Neo won Silver

Mixed Doubles TPB1+TPB2/3 – Thomas Chan & Mohamed Ismail won Silver

Mixed All Events TPB1 – Thomas Chan won Silver

Mixed All Events TPB3 – Mohamed Ismail won Silver

Mixed Doubles TPB4+TPB4 – Muhammad Farhan & Nixon Fan won Bronze

Women All Events TPB4 – Diane Neo won Bronze

5) 1 August – 4 August

Inclusive Sports Festival – Our Tampines Hub (OTH), Singapore

Several BADS members volunteered for this Inclusive Sports Festival. Organized by Sports Singapore, aim to reach and create awareness with the community on the types of para sports available.

6) 3 August

Pesta Sukan 2019, Temasek Club, Singapore

Several BADS bowlers competed in the Pesta Sukan 2019.

7) 8 September

Charity Bowl 2019, National Service Resort & Country Club (NSRCC), Singapore

Total of 80 bowlers comprising 20 teams participated in this fundraising event.

8) 16 September – 21 September

Thailand World Para Bowling Championship 2019 – Bangkok, Thailand

10 BADS members represented Team Singapore in the Thailand World Para Bowling Championship 2019.

Won 3 Gold, 1 Silver, 4 Bronze:

Mixed Singles TPB1 – Thomas Chan won Gold

Mixed Singles TPB4 – Eric Foo won Gold

Mixed Doubles TPB4+TPB4 – Eric Foo & Muhammad Farhan won Gold

Mixed All Events TPB4 – Eric Foo won Silver

Mixed Singles TPB1 – Kelvin Tan won Bronze

Mixed Singles TPB4 – Nixon Fan won Bronze

Mixed Doubles TPB4+TPB4 – Mohamad Rausyan & Nixon Fan won Bronze

Mixed All Events TPB4 – Muhammad Farhan won Bronze

9) 2 November

The Purple Parade – Suntec City, Singapore

33 of BADS Elite and Development Teams participated in The Purple Parade at Suntec City.

10) 9 November

ASEAN Para Games (APG) 2020 Team Singapore Flag Presentation – Festive Plaza (OTH), Singapore

All Team Singapore bowlers and officials for APG 2020 were presented for the flag presentation.

11) 14 November – 20 November

Philippines World Para Bowling Championship 2019 – Manila, Philippines

11 BADS members represented Team Singapore in the Philippines World Para Bowling Championship 2019.

Won 3 Gold, 3 Silver, 5 Bronze:

Mixed Doubles TPB4+TPB4 – Eric Foo & Muhammad Farhan won Gold

Mixed All Events TPB1 – Kelvin Tan won Gold

Men All Events TPB4 – Eric Foo won Gold

Mixed Singles TPB1 – Kelvin Tan won Silver

Mixed Singles TPB4 – Muhammad Farhan won Silver

Mixed Singles TPB9 – Low Chang Hong won Silver

Mixed Singles TPB1 – Thomas Chan won Bronze

Women Singles TPB4 – Diane Neo won Bronze

Men Singles TPB4 – Eric Foo won Bronze

Women All Events TPB4 – Diane Neo won Bronze

Men All Events TPB4 – Muhammad Farhan won Bronze

12) 19 November – 5 December

Peter Lim Bowling Clinic – Orchid Bowl (OTH), Singapore

28 students from special schools were enrolled with the bowling clinic.

PLANS AND GOALS FOR 2020

We look forward to Year 2020 with hope despite the many challenges brought about by the COVID-19 situation. To mention a few of these challenges:

- a. Some countries have managed the COVID-19 situation better than others, however, we have seen a slow and gradual resuming of normal activities with some restrictions. We hope the international competitions would resume soon with safe measures in place.
- b. Meanwhile, our training has resumed and we hope to create a more conducive environment for practice and sharpening of bowling skills among the competitive bowlers to prepare us for the major competitions.
- c. We will take this opportunity to reach out to the community to identify and recruit more bowlers.
- d. We will embark on suitable programs to build our Exco capability.
- e. We will also partner with NGOs to identify and recruit new Exco members as part of succession planning.
- f. We anticipate that it will be a challenging year to raise funds due to the poor economical climate, hence, we will be more financially prudent and disciplined.

For year 2020, BADS will continue to organize the staple of activities such as Bowling Clinics, Learn-To-Bowl (LTB) programs, and a National League. BADS is also helping to organize the Micron Singapore World Para Bowling Tour when it resumes. Additionally, BADS has planned for a Charity Bowl with the sole purpose of raising funds for the Association. We encourage all BADS members to support the events we have organized for all.

Respectfully Submitted,

Phua Wee Seng
Honorary Secretary

RESERVES POLICY TO BE DISCLOSED IN ANNUAL REPORT

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	\$121,218	\$113,835	7.38%
Restricted / Designated Funds:			
- Building Fund	\$0	\$0	
- Education Fund	\$0	\$0	
- Others	\$0	\$0	
Endowment Funds	\$0	\$0	
Total Funds	\$121,218	\$113,835	
Annual Operating Expenditure	\$117,823	\$78,434	
Ratio of Reserves to Annual Operating Expenditure	1.03	1.45	-28.47%

We intend to maintain our reserves at a level, which is at least equivalent to **\$100,000** (a set range, amount or manner of calculation, with justification/reasons). This targeted minimum amount of reserves is designed to last BADS through **18 months** of operations. It is our target to achieve 1.5 Ratio of Reserves to Annual Operating Expenditure. The reserves are to be used to finance the following operations and activities:

- a) Leagues organised by BADS
- b) Learn-To-Bowl programs (booking of bowling lanes, logistics, coaching fees)
- c) Cost of sending BADS officials to overseas competitions not covered by SDSC.
- d) Additional training sessions (if required) that are not covered by SDSC.
- e) Annual General Meetings, Exco Meetings and gatherings.
- f) Salaries and allowances of staff
- g) Office rentals

The Board regularly reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

As of end Financial Year 2019, the Association was able to maintain a healthy cash balance of \$121,218.00.

There was not extra ordinary expenditure for FY 2019.

The Association received donations amounting to \$43,795.00 and raised an additional \$26,698.42 from our Charity Bowl 2019.

FUND-RAISING AND EXPENDITURE PLANS OF THE ORGANISATION FOR THE FOLLOWING FINANCIAL YEAR (i.e. 2020)

No Fund-raising activity is planned for financial year 2020 due to COVID-19 pandemic.

POLICY RELATING TO MANAGEMENT AND AVOIDANCE OF CONFLICTS OF INTEREST

Exco/MC members are expected to avoid actual and perceived conflicts of interest. Where Exco/MC members have personal interest in business transactions or contracts that the Bowling Association for the Disabled (Singapore) may enter into, or have vested interest in other organisations that the Bowling Association for the Disabled (Singapore) have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the Exco as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Exco/MC will evaluate whether any potential conflicts of interest will affect the continuing independence of Exco/MC members and whether it is appropriate for the Exco/MC member to continue to remain on the Exco/MC.

Appointment	Name	Remarks
President	Florence Khemlani	Singapore Bowling Federation, Council Member Darren Khemlani, Son Idea Oasis - Jason Khemlani, Son
Vice President	Simon Yim Kok Meng	N/A
Honorary Secretary	Phua Wee Seng	N/A
Honorary Treasurer	Tang Siew Hong	N/A
Committee Member	Darren Khemlani	Florence Khemlani, Mother Idea Oasis - Jason Khemlani, Brother

MANAGEMENT COMMITTEE MEETING ATTENDANCE

Name	Appointment	10 January 2019	3 April 2019	28 May 2019	12 July 2019	10 October 2019	17 December 2019
Florence Khemlani	President	Present	Present	Present	Present	Present	Present
Simon Yim Kok Meng	Vice President	Work Commitments	Present	Present	Present	Present	Present
Phua Wee Seng	Committee Member (11 June 2018 - 15 June 2019) Honorary Secretary (15 June 2019 – Present)	Present	Present	Present	Present	Work Commitment	Work Commitment
Tang Siew Hong	Honorary Treasurer	Present	Present	Present	Present	Present	Present
Darren Khemlani	Committee Member	Present	Present	Present	Present	Present	Present
Roongtham Sooksawasdi	Committee Member (Co-opted on 15 June 2019)	N/A	N/A	N/A	Present	Present	Present
Catherine Yeo	Honorary Secretary (Resigned on 15 June 2019)	Work Commitments	Work Commitments	Work Commitments	N/A	N/A	N/A
Chin Kim Sen	Committee Member (Resigned on 15 June 2019)	Present	Overseas	Overseas	N/A	N/A	N/A