



Bowling Association For The Disabled (Singapore)

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Website: www.bads.org.sg

ANNUAL REPORT FOR THE PERIOD FROM 1 JANUARY TO 31 DECEMBER 2018

Address and Registration Number:

Unique Entity Number (UEN): T10SS0077G
IPC Number: 000730
IPC Status: 11 July 2021
Registered Address: 3 Stadium Drive, #01-34, Singapore 397630

Management Committee

Under the Association's Constitution, the administration of the Association is entrusted to a Management Committee. The composition of the Management Committee is as follows:

Appointment	Name	Appointment Date
President	Florence Khemlani	23 June 2018
Vice President	Simon Yim Kok Meng	23 June 2018
General Secretary	Catherine Yeo	23 June 2018
Treasurer	Tang Siew Hong	23 June 2018
Members	Darren Khemlani	23 June 2018
	Chin Kim Sen	23 June 2018
	Phua Wee Seng	23 June 2018
	Angela Yuen	23 June 2018 (Resigned 6 July 2018)

Patron

Ms Denise Phua

Honorary Advisor

Ms Jessie Phua

Official Banker

Development Bank of Singapore

Auditor

A Garanzia LLP, Public Accountants and Chartered Accountants, Singapore

Governing Instrument

The governing instrument for BADS is its constitution.

OBJECTIVES OF BADS

Bowling Association for the Disabled (Singapore) (BADS) is an association registered with the Registry of Societies on 8 April 2010 and is affiliated with the Singapore Disability Sports Council (SDSC). BADS is the National Disability Sports Association (NDSA) for para Tenpin Bowling and is set up with a main objective of bringing bowling to all people with impairment in Singapore. We organise and coordinate all bowling activities, which will eventually lead to the selection and training of an elite team to represent Singapore in international competitions.

POLICIES

Finance and Funding

The Bowling Association for the Disabled (Singapore) is financially supported by donations from members, the public and grants from the Singapore Disability Sports Council.

Membership

The Bowling Association for the Disabled (Singapore) is open to bowlers with impairment. Bowling clinics and Learn-To-Bowl programs are also conducted for people with impairment in pursuing of the objects of the Association.

REVIEW OF EVENTS 2018

Here is a list of the activities BADS had organised or participated in:

1) 6 January – 10 March

Learn-To-Bowl (LTB) – Forte Bowl, Singapore

13 students were enrolled with the LTB program. 6 graduated from the LTB were promoted to the Development Team.

2) 9 February – 10 February

ASIAN Para Games (APG) 2018 Selection Trials – Forte Bowl, Singapore

38 bowlers participated in the ASIAN Para Games (APG) 2018 Selection Trials. 16 BADS bowlers were selected to represent Team Singapore.

3) 25 February – 2 March

Micron Singapore World Para Bowling Series Tour 2018 - Temasek Club, Singapore

19 BADS members represented Team Singapore in the Micron Singapore World Para Bowling Series Tour Singapore 2018.

Men's Singles TPB1 – Kelvin Tan won Bronze

Men's Singles TPB3 – Mohamed Ismail won Gold

Mixed Singles TPB8 – Calvin Tay won Silver

Mixed Singles TPB9 - Bahkia Hashim won Bronze

Mixed Doubles TPB8+TPB8 – Anuar Saaid & Calvin Tay won Gold

Mixed Doubles TPB9+TPB9 – Wilson Chua & Bahkia Hashim won Silver

Trios TPB8+TPB9+TPB10 – Calvin Tay, Bahkia Hashim, & Rex Tan won Bronze

Men's All Events TPB3 - Mohamed Ismail won Gold

4) 26 March – 1 April

World Para Bowling Tour 2018 – Hong Kong (Cathay Pacific Airways) – Sha Tin, Hong Kong

10 BADS members represented Team Singapore in the World Para Bowling Tour Hong Kong 2018

Mixed Singles TPB3 – Mohamed Ismail won Silver

Mixed Singles TPB1 – Thomas Chan won Bronze

Men's Singles TPB10 – Rex Tan won Bronze

Men's All Events TPB10 – Rex Tan won Bronze

5) 23 June

BADS Annual General Meeting 2018 – Planet Bowl, Singapore

32 BADS members were present and participated in the BADS AGM 2018.

6) 23 July – 29 July

World Para Bowling Series Tour Kuching 2018 – Kuching, Malaysia

13 BADS members represented Team Singapore in the World Para Bowling Series Tour Kuching 2018.

Mixed Doubles TPB4+TPB4 – Muhammad Farhan & Nixon Fan won Silver

Mixed Doubles TPB4+TPB4 – Eric Foo & Mohamad Rausyan won Bronze

Men's All Events TPB3 – Mohamed Ismail won Bronze

7) 3 August – 10 August

IBSA Tenpin Bowling Open European Championship 2018 – Pradubice, Czech Republic

2 BADS members represented Team Singapore in the IBSA Tenpin Bowling Open European Championship 2018.

Men's Singles TPB3 – Mohamed Ismail won Bronze

Men's All Events TPB3 – Mohamed Ismail won Bronze

8) 2 September

Bowl For A Cause, Temasek Club, Singapore

Joint fundraising Charity Bowl event with SDSC. Total of 136 bowlers comprising 34 teams participated in this fundraising event.

9) 1 October – 14 October

3rd ASIAN Para Games (APG) 2018 – Jakarta, Indonesia

15 BADS members represented Team Singapore in the 3rd ASIAN Para Games (APG) 2018.

Women's Singles TPB4 – Diane Neo won Silver

Mixed Singles TPB10 – Rex Tan won Bronze

10) 31 October

APG2018 Athletes' Achievement Awards and Appreciation Dinner – Andaz by Hyatt, Singapore

12 BADS bowlers who represented Team Singapore at the 3rd ASIAN Para Games 2018 attended this event.

11) 10 November – 29 December

Learn-To-Bowl (LTB) – Forte Bowl, Singapore

13 students were enrolled with the LTB program.

12) 27 November – 6 December

Peter Lim Bowling Clinic – Our Tampines Hub, Singapore

15 students from special schools were enrolled with the bowling clinic.

PLANS AND GOALS FOR 2019

We look forward to Year 2019 to be another great year although many challenges lie ahead of us. To mention a few of these challenges:

- a. To create an conducive environment for practice and sharpening of bowling skills among the competitive bowlers
- b. To prepare the competitive bowlers for major competitions
- c. To recruit and identify more bowlers and new Exco members as part of succession planning.

For year 2019, BADS is organising the staple activities such as Bowling Clinics, LTB programs, and Trios Leagues. BADS is also helping to organise the Micron Singapore World Para Bowling Tour 2019 scheduled for 22 Jul to 28 Jul. Additionally, BADS has planned for a Charity Bowl with the sole purpose of raising funds for the Association. We encourage all BADS members to support the events we have organised for all.

Respectfully Submitted,

Simon Yim
Vice President

RESERVES POLICY TO BE DISCLOSED IN ANNUAL REPORT

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	\$113,835	\$58,850	93.43%
Restricted / Designated Funds:			
- Building Fund	\$0	\$0	
- Education Fund	\$0	\$0	
- Others	\$0	\$0	
Endowment Funds	\$0	\$0	
Total Funds	\$113,835	\$58,850	
Annual Operating Expenditure	\$78,434	\$72,263	
Ratio of Reserves to Annual Operating Expenditure	1.45	0.81	79.01%

We intend to maintain our reserves at a level, which is at least equivalent to **\$100,000** (a set range, amount or manner of calculation, with justification/reasons). This targeted minimum amount of reserves is designed to last BADS through **18 months** of operations. It is our target to achieve 1.5 Ratio of Reserves to Annual Operating Expenditure. The reserves are to be used to finance the following operations and activities:

- a) Leagues organised by BADS
- b) Learn-To-Bowl programs (booking of bowling lanes, logistics, coaching fees)
- c) Cost of sending BADS officials to overseas competitions not covered by SDSC.
- d) Additional training sessions (if required) that are not covered by SDSC.
- e) Annual General Meetings, Exco Meetings and gatherings.
- f) Salaries and allowances of staff
- g) Office rentals

The Board regularly reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

The Association received a donation from the National Service Resort & Country Club (NSRCC) in August 2018 for the amount of \$80,000.

FUND-RAISING AND EXPENDITURE PLANS OF THE ORGANISATION FOR THE FOLLOWING FINANCIAL YEAR (i.e. 2019)

- 1) September 2019
BADS Charity Bowl 2019

List of Fund-Raising Activities	Expected Income	Expected Expenditure
BADS Charity Bowl 2019	\$17,000	\$5,000

POLICY RELATING TO MANAGEMENT AND AVOIDANCE OF CONFLICTS OF INTEREST

Exco/MC members are expected to avoid actual and perceived conflicts of interest. Where Exco/MC members have personal interest in business transactions or contracts that the Bowling Association for the Disabled (Singapore) may enter into, or have vested interest in other organisations that the Bowling Association for the Disabled (Singapore) have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the Exco as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Exco/MC will evaluate whether any potential conflicts of interest will affect the continuing independence of Exco/MC members and whether it is appropriate for the Exco/MC member to continue to remain on the Exco/MC.

Appointment	Name	Remarks
President	Florence Khemlani	Singapore Bowling Federation, Asst Hon Secretary Darren Khemlani, Son Idea Oasis - Jason Khemlani, Son
Vice President	Simon Yim Kok Meng	N/A
General Secretary	Catherine Yeo	N/A
Treasurer	Tang Siew Hong	N/A
Members	Darren Khemlani	Florence Khemlani, Mother Idea Oasis - Jason Khemlani, Brother
Members	Angela Yuen	N/A
Members	Phua Wee Seng	N/A
Members	Chin Siew Seng	Lawn Bowling Association (Singapore), President Michelle Siew, Wife
Observer (non-voting)	Michelle Siew	Lawn Bowling Association (Singapore), Committee Member Chin Siew Seng, Husband