



## **Bowling Association for the Disabled (Singapore)**

**National Disability Sports Association**

**Civil Service Club, 60 Tessensohn Road  
Singapore 217664**

**Email: [bads.ndsa@gmail.com](mailto:bads.ndsa@gmail.com)**

**IPC No: 000730 UEN No: T10SS0077G**

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### **ANNUAL REPORT FOR THE PERIOD FROM 1 JANUARY TO 31 DECEMBER 2021**

#### **Address and Registration Number:**

Unique Entity Number (UEN): T10SS0077G

IPC Number: 000730

IPC Status: 11 July 2024

Registered Address: 60 Tessensohn Road, CSC @ Tessensohn, Singapore 217664

#### **Management Committee**

Under the Association's Constitution, the administration of the Association is entrusted to a Management Committee. The composition of the Management Committee is as follows:

<b>Appointment</b>	<b>Name</b>	<b>Appointment Date</b>
President	Ms. Florence Khemlani	19 September 2020
Vice President	Mr. Tang Siew Hong	19 September 2020
Honorary Secretary	Mr. Phua Wee Seng	19 September 2020
Honorary Treasurer	Mr. Simon Yim Kok Meng	19 September 2020
Committee Members	Mr. Darren Khemlani	19 September 2020

#### **Patron**

Ms. Denise Phua

#### **Honorary Advisor**

Ms. Jessie Phua

#### **Honorary Legal Advisor**

Mr. Ganesh S Ramanathan

#### **Official Banker**

Development Bank of Singapore

#### **External Auditor**

A Garanzia LLP, Public Accountants and Chartered Accountants, Singapore

#### **Governing Instrument**

The governing instrument for BADS is its constitution.

## **OBJECTIVES OF BADS**

Bowling Association for the Disabled (Singapore) (BADS) is an association registered with the Registry of Societies on 8 April 2010 with the mission to promote Tenpin Bowling to all people with impairment in Singapore and provide the development pathway for our members to represent Team Singapore in international competitions. BADS is the National Disability Sports Association (NDSA) affiliated with the Singapore Disability Sports Council (SDSC). We organize and coordinate major para-bowling competitions and activities in Singapore.

## **POLICIES**

### **Finance and Funding**

The Bowling Association for the Disabled (Singapore) is financially supported by donations from members, the public and grants from the Singapore Disability Sports Council.

### **Membership**

The Bowling Association for the Disabled (Singapore) is open to bowlers with impairment. There are also other membership tiers for associations and friends of BADS.

## REVIEW OF EVENTS 2021

1) 6 January – 15 May 2021

**Elite and Development Training (Phase 2) – Temasek Club, Singapore**

Total of 32 bowlers from Elite and Development teams commenced their trainings onsite at Temasek Club for Phase 2 COVID-19 Safe Training.

2) 19 May – 30 June 2021

**Elite and Development Training (Phase 2 Heighten Alert) – Zoom**

Elite and Development teams commenced their trainings online via Zoom for Phase 2 Heighten Alert COVID-19 Precautionary Measure Training.

3) 19 June

**BADS Annual General Meeting 2021 – Zoom**

42 BADS members were present and participated in the BADS AGM 2021 held via Zoom.

4) 3 July – 17 July 2021

**Elite and Development Training (Phase 2 Heighten Alert) – Temasek Club, Singapore**

Total of 32 bowlers from Elite and Development teams commenced their trainings onsite at Temasek Club for Phase 2 Heighten Alert COVID-19 Safe Training.

5) 21 July – 18 August 2021

**Elite and Development Training (Phase 2 Heighten Alert) – Zoom**

Elite and Development teams commenced their trainings online via Zoom for Phase 2 Heighten Alert COVID-19 Precautionary Measure Training.

6) 21 August – 25 September 2021

**Elite and Development Training (Phase 2 Heighten Alert) – Temasek Club, Singapore**

Total of 32 bowlers from Elite and Development teams commenced their trainings onsite at Temasek Club for Phase 2 Heighten Alert COVID-19 Safe Training.

7) 29 September – 11 December 2021

**Elite and Development Training (Phase 2 Heighten Alert) – Zoom**

Elite and Development teams commenced their trainings online via Zoom for Phase 2 Heighten Alert COVID-19 Precautionary Measure Training.

8) 15 December – 29 December 2021

**Elite and Development Training (Phase 2 Heighten Alert) – Temasek Club, Singapore**

Total of 32 bowlers from Elite and Development teams commenced their trainings onsite at Temasek Club for Phase 2 Heighten Alert COVID-19 Safe Training.

## **PLANS AND GOALS FOR 2022**

The last two years have been challenging for Para-Tenpin Bowling in Singapore and around the region because of travel restrictions and cancellation of major competitions.

As we are gradually opening up in Singapore and the region, we can look forward to more normalcy including the para-bowling scene in Singapore.

This year, we do not foresee any major international para-bowling competition as the region is just beginning to open up slowly.

BADS will be organising more local competitions to give our para-bowlers the opportunities to be competition ready.

- a. We had organised the National Bowling League on 16th May 2022.
- b. We will be organising a 8-pin Bowling Competition.
- c. We will resume our Learn-To-Bowl (LTB) programs and plan to organise two this year.
- d. We will reach out to the community to identify and recruit more para-bowlers.
- e. We will partner with NPOs to recruit new Exco members as part of succession planning.
- f. We will identify suitable programs to build our Exco capability.
- g. We will be organising our Charity Bowl to raise funds for our programs.

Respectfully Submitted,

Phua Wee Seng  
Honorary Secretary

## RESERVES POLICY TO BE DISCLOSED IN ANNUAL REPORT

Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
<b>Unrestricted Funds (Reserves)</b>	\$167,976	\$123,779	35.71%
Restricted / Designated Funds:			
- Building Fund	\$0	\$0	
- Education Fund	\$0	\$0	
- Others	\$0	\$0	
Endowment Funds	\$0	\$0	
Total Funds	\$167,976	\$123,779	
Annual Operating Expenditure	\$149,813	\$90,489	
<b>Ratio of Reserves to Annual Operating Expenditure</b>	1.12	1.37	-18.25%

We intend to maintain our reserves at a level, which is at least equivalent to **\$100,000** (a set range, amount or manner of calculation, with justification/reasons). This targeted minimum amount of reserves is designed to last BADS through **18 months** of operations. It is our target to achieve 1.5 Ratio of Reserves to Annual Operating Expenditure. The reserves are to be used to finance the following operations and activities:

- a) National Bowling Championship organised by BADS
- b) Learn-To-Bowl programs (booking of bowling lanes, logistics, coaching fees)
- c) Cost of sending BADS officials to overseas competitions not covered by SDSC.
- d) Additional training sessions (if required) that are not covered by SDSC.
- e) Annual General Meetings, Exco Meetings and gatherings.
- f) Salaries and allowances of staff
- g) Office rentals and insurance

The Board regularly reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

### REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

As of end Financial Year 2021, the Association was able to maintain a healthy cash balance of \$167,976.00.

There was no extra ordinary expenditure for FY 2021.

The Association received donations amounting to \$43,301.00 and received grant from Bicentennial Community Fund (BCF) on 19 July 2021 for the amount of \$62,192.00

### NO FUNDS (HELD BY) ARE IN DEFICIT

The Association has no funds, or funds held by BADS, that are in deficit.

**FUND-RAISING AND EXPENDITURE PLANS OF THE ORGANISATION FOR THE FOLLOWING FINANCIAL YEAR (i.e. 2022)**

September 2022

**Bowling Association for the Disabled (Singapore) Charity Bowl 2022**

<b>List of Fund-Raising Activities</b>	<b>Estimated Gross Income</b>	<b>Estimated Expenditure</b>
BADS Charity Bowl 2022	\$100,000	\$30,000

## DISCLOSURE AND TRANSPARANCY

### POLICY RELATING TO MANAGEMENT AND AVOIDANCE OF CONFLICTS OF INTEREST

Exco/MC members are expected to avoid actual and perceived conflicts of interest. Where Exco/MC members have personal interest in business transactions or contracts that the Bowling Association for the Disabled (Singapore) may enter into, or have vested interest in other organisations that the Bowling Association for the Disabled (Singapore) have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the Exco as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Exco/MC will evaluate whether any potential conflicts of interest will affect the continuing independence of Exco/MC members and whether it is appropriate for the Exco/MC member to continue to remain on the Exco/MC.

Appointment	Name	Remarks
President	Florence Khemlani	Singapore Bowling Federation, Council Member Darren Khemlani, Son Idea Oasis - Jason Khemlani, Son
Vice President	Tang Siew Hong	N/A
Honorary Secretary	Phua Wee Seng	N/A
Honorary Treasurer	Simon Yim Kok Meng	N/A
Committee Member	Darren Khemlani	Florence Khemlani, Mother Idea Oasis - Jason Khemlani, Brother

### RELATED ENTITIES

The Association disclosed that it has **no** related entities associated with BADS.

### OCCUPATION OF CURRENT GOVERNING EXCO/MC MEMBERS

Appointment	Name	Occupation
President	Florence Khemlani	Business Owner
Vice President	Tang Siew Hong	Project Manager
Honorary Secretary	Phua Wee Seng	Business Owner
Honorary Treasurer	Simon Yim Kok Meng	Retiree
Committee Member	Darren Khemlani	Executive

## REASONS FOR RETAINING EXCO/MC MEMBER(S) FOR MORE THAN 10 CONSECUTIVE YEARS

The Association discloses that there are **no** Exco/MC members who have served for more than 10 consecutive years.

Appointment	Name	1 <sup>st</sup> Appointment Date	Previous Appointment	Years of Service
President	Florence Khemlani	2 June 2012	Vice President (2012 – 2014) President (2014 – Present)	10 years
Vice President	Tang Siew Hong	28 June 2014	Assistance Treasurer (2014 – 2018) Honorary Treasurer (2018 – 2020) Vice President (2020 – Present)	8 years
Honorary Secretary	Phua Wee Seng	15 June 2019	N/A	3 years
Honorary Treasurer	Simon Yim Kok Meng	2 June 2012	Honorary Secretary (2012 – 2016) Assistance Secretary (2016 – 2018) Vice President (2018 – 2020) Honorary Treasurer (2020 – Present)	10 years
Committee Member	Darren Khemlani	28 June 2014	N/A	8 years

## TOTAL ANNUAL REMUNERATION

The Association discloses that **none** of its staff receives more than \$100,000 in annual remuneration.

## NUMBER OF PAID STAFF RELATED TO EXECUTIVE HEAD / GOVERNING EXCO/MC MEMBER

The Association discloses that there is **no** paid staff who are close members of the family of the Executive Head or Exco/MC Member, who receives more than \$50,000 during the year.



## MANAGEMENT COMMITTEE MEETING ATTENDANCE

Name	Appointment	12 January 2021	17 March 2021	19 May 2021	21 July 2021	7 September 2021	9 November 2021
Florence Khemlani	President	Present	Present	Present	Present	Present	Present
Tang Siew Hong	Vice President	Present	Present	Present	Present	Present	Present
Phua Wee Seng	Honorary Secretary	Present	Present	Present	Present	Present	Present
Simon Yim Kok Meng	Honorary Treasurer	Present	Present	Present	Present	Work Commitment	Present
Darren Khemlani	Committee Member	Present	Present	Present	Present	Present	Present